

US LARGE CAP GROWTH FOURTH QUARTER 2024 INVESTMENT LETTER

January 8, 2024

Performance Review*

During the fourth quarter of 2024, DSM's US Large Cap Growth Composite increased approximately 4.3% post fee. In comparison, the Russell 1000 Growth total return (including dividends) increased 7.1% and the S&P 500 total return (including dividends) increased 2.4%. Over the full year of 2024, DSM's US Large Cap Growth Composite increased approximately 30.5% post fee. In comparison, the Russell 1000 Growth total return (including dividends) increased 33.4% and the S&P 500 total return (including dividends) increased 25.0%.

Calendar year 2024 was a tale of two halves. Below we use the Goldman Sachs Non-Profit Tech Index as

a representation of speculative, momentum-driven investing. As demonstrated by the exhibit, during the first half of 2024, DSM's US Large Cap Growth strategy outperformed both the Russell 1000 Growth Index and the S&P 500, as well as the Goldman Sachs Non-Profit Tech Index. However, during the second half of 2024, the Goldman Sachs Non-Profit Tech Index clearly outperformed DSM and both market indices. In short, in the latter half of 2024, investors adopted a more aggressive stance in their decision-making. Given DSM's more approach investing, conservative to we underperformed, as is typical in a more speculative market.

*Strategy returns are preliminary and unaudited.

	I st HALF 2024	2 nd HALF 2024
DSM US LARGE CAP GROWTH (NET)	25.1	4.3*
GOLDMAN SACHS NON-PROFIT TECH INDEX	-18.7	24.5
RUSSELL 1000 GROWTH INDEX	20.7	10.5
S&P 500 INDEX	15.3	8.4
	Source: DSA	1/Blomberg/FactSet

2024 Returns Analysis

The Composite's performance over the course of 2024 was primarily driven by the positive contributions of NVIDIA, Arista Networks, Amazon.com, Alphabet, Apple and Microsoft among others. However, as discussed above, several of these positions underperformed the Russell 1000 Growth Index during the second half of the year as investors generally rotated to more speculative investments.

We remain optimistic that the investment outlook is very bright for the leading global technology businesses in the portfolio, driven by continued growth in cloud, internet, software, semiconductor and security demand in addition to very well-known Al trends. As a group[^] the technology companies we hold in the portfolio are valued at approximately 29.3x CY 2025 earnings and 24.0x CY 2026 earnings. In less than a year, the portfolio will be valued at 22.1x based on 2026 earnings. We believe at this valuation our portfolio holdings remain quite attractive, given DSM's earnings growth estimates of 20% or possibly more.

[^]Includes NVDA, MSFT, AMZN, ANET, META, AAPL, GOOGL, FTNT, INTU, ADSK, DT, AMD, ADBE, CDNS, SNPS.

Performance Review cont.

During 2024, US equities continued to outperform non-US equities. While many commentators have maintained their long-standing belief that European and Emerging Markets equities would in time outperform US equities as regional market returns revert to historic averages, we disagree. In our view, given the size and ongoing growth of American technology stocks, a "reversion to the mean" is not possible because the companies that comprise the averages have changed dramatically as shown in the exhibit below. Although we believe the reality of American technological dominance is finally shifting the mindset of global investors to some extent, many of these investors remain underweight US equities, especially in technology.

1990		2024*
IBM	\$65 B	APPLE INC \$3,785 B
EXXON	\$64 B	NVIDIA CORP \$3,289 B
GENERAL ELECTRIC	\$50 B	MICROSOFT CORP \$3,134 B
ALTRIA GROUP	\$48 B	ALPHABET INC-A \$2,324 B
BRISTOL-MYER SQUIBB	\$35 B	AMAZON.COM INC \$2,307 B
MERCK	\$35 B	META PLATFORMS-A \$1,479 B
WALMART	\$34 B	TESLA INC \$1,296 B
AT&T	\$33 B	BROADCOM INC \$1,087 B
COCA-COLA	\$31 B	BERKSHIRE HATH-A \$978 B
PROCTER & GAMBLE	\$30 B	ELI LILLY & CO \$733 B
CIGNA	\$29 B	WALMART INC \$726 B
Bellsouth	\$26 B	JPMORGAN CHASE \$675 B
CHEVRON	\$26 B	VISA INC-CLASS A \$638 B
DU PONT	\$25 B	MASTERCARD INC-A \$483 B
JOHNSON & JOHNSON	\$24 B	EXXON MOBIL CORP \$473 B
MOBIL	\$24 B	ORACLE CORP \$466 B
VERIZON	\$21 B	UNITEDHEALTH GRP \$466 B
GENERAL MOTORS	\$21 B	COSTCO WHOLESALE \$407 B
PEPSICO	\$20 B	PROCTER & GAMBLE \$395 B
ATLANTIC RICHFIELD	\$20 B	HOME DEPOT INC \$386 B

Top 20 US Companies by Market Cap

Source: Bloomberg

*as of 31 December 2024

Portfolio Dashboard (as of December 31, 2024)

Portfolio Characteristics						
Calendar 2025 P/E	26.8x	Number of Holdings	24			
Calendar 2026 P/E	22.1x	Weighted Avg Market Cap	\$1,598 B			
Price to Book Ratio	.4x	LT Debt/Capital	30%			
EPS, Forward 3-5 Years	19%	Dividend Yield	0.3%			
Active Share	50%	Trailing 12 Month Turnover	37%			

Top 10 Holdings	Location	%	GICS Sector Weighting	%
NVIDIA Corp	US	13.0	Information Technology	57.9
Microsoft Corp	US	10.8	Communication Services	4.
Amazon.com, Inc	US	9.4	Consumer Discretionary	9.4
Arista Networks, Inc	US	8.8	Financials	7.7
Meta Platforms Inc	US	7.1	Health Care	6.2
Apple Inc	US	7.0	Industrials	4.4
Alphabet Inc – Cl A	US	7.0	Consumer Staples	0.0
Fortinet, Inc	US	3.8	Energy	0.0
Intuit Inc	US	3.5	Materials	0.0
Fiserv, Inc	US	3.3	Real Estate/Utilities	0.0

YTD Contributors to Return - Net (basis points)					
Тс	op 5	Bottom 5			
NVIDIA Corp	+1346	Novo Nordisk A/S	-105		
Arista Networks, Inc	+490	Adobe Inc	-101		
Amazon.com, Inc	+349	Advanced Micro Devices, Inc	-98		
Alphabet Inc – Cl A	+228	EPAM Systems, Inc	-70		
Apple Inc	+205	Monster Beverage Corp	-47		

Source: FactSet, DSM

2025 Market Outlook

With the turn of the calendar to a new year, it is time to provide our market outlook for 2025. Given that the composition of the US equity market (as shown earlier) has changed dramatically, logic would argue that the growth rate and P/E of the S&P 500 would change as well. In order to project the S&P 500's return for 2025 we found it necessary to first estimate an earnings growth rate and $\ensuremath{\mathsf{P/E}}$ target for the index.

We began by completing a bottom-up/stock-by-stock earnings and valuation analysis of the S&P 500 with a determination of growth rates as detailed below:

- 1) First, we identified the 248 companies in the S&P 500 which account for 90% of the index weight.
- 2) Next, of these 248 companies we identified 106, representing approximately 61% of the entire S&P 500 index weight, which in our opinion are considered "growth" companies.
- 3) Then, using DSM's estimated growth rates (or in some cases, Bloomberg's), we determined that these 106 growth stocks in the S&P 500 have an index weighted EPS growth rate of approximately 18%.
- 4) Finally, using Bloomberg estimated growth rates we determined that the remaining 142 "value" stocks in the S&P 500 have an index weighted EPS growth rate of approximately 9%.

2025 Market Outlook cont.

Our analysis continued with an estimation of P/E's:

- 1) For each of the 248 companies, we created a company-specific "reasonable" High, Mid and Low P/E target for year-end 2025, based on each company's P/E history, growth rate and DSM's fundamental research.
- 2) Within the 248 companies, there were 10 growth companies (Tesla, Costco, ServiceNow, Intuitive Surgical, Palantir Technologies, Equinix, Cintas, CrowdStrike, Digital Realty Trust and Fair Isaac) whose P/Es were well over 45x.
- 3) We capped these companies at a 45x P/E target at year-end 2025, and a few were marked even lower.
- 4) As a result, these 10 companies automatically detracted 234 basis points from our 2025 market return forecast.

The exhibit below demonstrates that the constituents of the Russell 1000 Growth Index have changed significantly over the last seventeen years, with an enormous and well-known reweighting into the mega-cap technology companies, as well as into Mastercard, Visa and Netflix. These companies tend to be globally dominant, less capital intensive, more free cash flow positive, less economically sensitive and

have higher sales and earnings growth than the index of a decade or more ago. Accordingly, these same companies may likely cause the future earnings growth rate of the S&P 500 to be higher than its long-term historic averages. In addition, based on our work above, we believe the current valuation of the S&P 500 is "normal" given the very significant mix shift of its components over the past thirty years.

12/31/24	12/31/23	12/31/19	12/31/16	12/31/10	12/31/07
APPLE 12%	APPLE 12%	APPLE 9%	APPLE 6%	EXXON MOBIL 5%	MICROSOFT 4%
NVIDIA 11%	MICROSOFT 12%	MICROSOFT 8%	MICROSOFT 4%	APPLE 4%	APPLE 2%
MICROSOFT 11%	ALPHABET 6%	ALPHABET 5%	ALPHABET 3%	IBM 3%	CISCO 2%
AMAZON.COM 7%	AMAZON.COM 5%	AMAZON.COM 3%	AMAZON.COM 2%	ALPHABET 2%	ALPHABET 2%
ALPHABET 7%	NVIDIA 6%	META 5%	META 4%	MICROSOFT 2%	INTEL 2%
META 4%	META 3%	VISA 2%	WALT DISNEY 2%	ORACLE 2%	HP 2%
TESLA 4%	TESLA 3%	UNITEDHEALTH 2%	HOME DEPOT 2%	CISCO 2%	PEPSICO 2%
BROADCOM 4%	ELI LILLY 2%	MASTERCARD 2%	COMCAST 1%	COCA-COLA 2%	IBM 2%
ELI LILLY 2%	BROADCOM 2%	MERCK 1%	UNITEDHEALTH 1%	SCHLUMBERGER 2%	SCHLUMBERGER 19
VISA 2%	VISA 2%	CISCO 1%	VISA 1%	HP 2%	EXXON MOBIL 18
MASTERCARD 1%	UNITEDHEALTH 2%	BOEING 1%	ALTRIA 1%	PHILIP MORRIS 1%	MERCK 1%
COSTCO 1%	MASTERCARD 1%	PEPSICO 1%	PEPSICO 1%	MCDONALD'S 1%	COCA-COLA 1%
NETFLIX 1%	HOME DEPOT 1%	ADOBE 1%	COCA-COLA 1%	QUALCOMM 1%	P&G 1%
HOME DEPOT 1%	COSTCO 1%	COCA-COLA 1%	AMGEN 1%	INTEL 1%	ALTRIA 1%
SALESFORCE 1%	ABBVIE 1%	NVIDIA 1%	VERIZON 1%	RTX 1%	ORACLE 1%
53%	46%	33%	20%	19%	17%
\$483 B *	\$380B	\$180 B	\$99B	\$100B	\$63B
	APPLE 12% NVIDIA 11% MICROSOFT 11% AMAZON.COM 7% ALPHABET 7% META 4% TESLA 4% BROADCOM 4% ELI LILLY 2% VISA 2% MASTERCARD 1% COSTCO 1% NETFLIX 1% HOME DEPOT 1% SALESFORCE 1%	APPLE12%APPLE12%NVIDIA11%MICROSOFT12%MICROSOFT11%ALPHABET6%AMAZON.COM7%AMAZON.COM5%ALPHABET7%NVIDIA6%META4%META3%TESLA4%TESLA3%BROADCOM4%ELI LILLY2%ELI LILLY2%BROADCOM2%VISA2%VISA2%MASTERCARD1%HOME DEPOT1%HOME DEPOT1%COSTCO1%HOME DEPOT1%ABBVIE1%53%46%46%	APPLE12%APPLE12%APPLE9%NVIDIA11%MICROSOFT12%MICROSOFT8%MICROSOFT11%ALPHABET6%ALPHABET5%AMAZON.COM7%AMAZON.COM5%AMAZON.COM3%ALPHABET7%NVIDIA6%META5%META4%META3%VISA2%TESLA4%TESLA3%UNITEDHEALTH2%BROADCOM4%ELI LILLY2%MASTERCARD2%ELI LILLY2%BROADCOM2%MERCK1%VISA2%VISA2%CISCO1%MASTERCARD1%UNITEDHEALTH2%BOEING1%NETFLIX1%HOME DEPOT1%ADOBE1%HOME DEPOT1%COSTCO1%COCA-COLA1%SALESFORCE1%ABBVIE1%NVIDIA1%53%46%33%3%3%	APPLE12%APPLE9%APPLE6%NVIDIA11%MICROSOFT12%MICROSOFT8%MICROSOFT4%MICROSOFT11%ALPHABET6%ALPHABET5%ALPHABET3%AMAZON.COM7%AMAZON.COM5%AMAZON.COM3%AMAZON.COM2%ALPHABET7%NVIDIA6%META5%META4%META4%META3%VISA2%WALT DISNEY2%TESLA4%TESLA3%UNITEDHEALTH2%HOME DEPOT2%BROADCOM4%ELI LILLY2%MASTERCARD2%COMCAST1%VISA2%VISA2%CISCO1%UNITEDHEALTH1%VISA2%VISA2%CISCO1%ALTRIA1%COSTCO1%MASTERCARD1%PEPSICO1%ALTRIA1%HOME DEPOT1%ADOBE1%COCA-COLA1%AMGEN1%SALESFORCE1%ABBVIE1%NVIDIA1%VERIZON1%53%46%33%20%1%1%1%	APPLE12%APPLE12%APPLE9%APPLE6%EXXON MOBIL5%NVIDIA11%MICROSOFT12%MICROSOFT8%MICROSOFT4%APPLE4%MICROSOFT11%ALPHABET6%ALPHABET5%ALPHABET3%AAMAZON.COM18M3%AMAZON.COM7%AMAZON.COM5%AMAZON.COM3%AMAZON.COM2%ALPHABET2%ALPHABET7%NVIDIA6%META5%META4%MICROSOFT2%ALPHABET7%NVIDIA6%META5%META4%MICROSOFT2%ALPHABET7%NVIDIA6%META5%META4%MICROSOFT2%ALPHABET7%NVIDIA6%META5%META4%MICROSOFT2%META4%META3%VISA2%VWALTDISNEY2%ORACLE2%TESLA4%TESLA3%UNITEDHEALTH2%HOME DEPOT2%CISCO2%CISCO2%COCCA-COLA2%BROADCOM4%ELI LILLY2%MASTERCARD2%VISA1%HP2%VISA2%VISA2%CISCO1%VISA1%HP2%MASTERCARD1%PEPSICO1%ALTRIA1%PHILIP MORRIS1%NETFLIX1%HOME DEPOT1%ADOBE1%AMGEN1%QUALCO

Russell 1000 Growth - Top 15 Holdings

^DSM designated IT sector *12 months ending December 31, 2024 Source: Bloomberg

2025 Market Outlook cont.

Based on our analysis and accounting for the shift in the top holdings of the S&P 500, we believe the S&P 500 P/E ratio should, in a normal economy, have a range of 22x to 24x. In a recession-induced declining earnings scenario, the P/E of the S&P 500 might contract to 19x to 20x. Using this analysis, and with our assumptions below, we believe an S&P 500 price of 6750, or up 15% by year end 2025 is an appropriate target. Our downside scenario, assuming slower economic growth, (but not a global recession) would be a decline of up to 8% to 5400. In our view, barring unfavorable geopolitical events or an unexpected global financial crisis, the upside scenario is the more logical and likely outcome.

ASSUMPTIONS @ JANUARY 1, 2026

10YEAR TREASURY = 4% to 5.5%

SPX PRICE @ 1/1/25 = \$5880

	NORMAL GLOBAL GROWTH	WEAK GLOBAL GROWTH
FY2026 SPX EPS	\$300	\$280
P/E	22.5x	19.3x
SPX PRICE TARGET @ 1/1/26	\$6750	\$5400
RETURN	+15%	-8%

Recent Portfolio Transactions

Since our last letter, we trimmed the portfolio's existing positions in Apple and Adobe. Apple was trimmed due to price appreciation, while Adobe was trimmed due to a slightly slower growth outlook than

expected. We used the proceeds of these trims to add to existing positions in Dynatrace, Fiserv, Howmet Aerospace and Novo Nordisk.

Transactions Since January 1, 2024						
BUYS	DATE	% CHG	SELLS	DATE	% CHG	
Uber Technologies	Jan-24	1.2	Linde PLC	Jan-24	-1.8	
Advanced Micro Dev	Jan-24	2.0	Thermo Fisher	Feb-24	-1.0	
Dynatrace, Inc	Feb-24	0.5	Boston Scientific	Apr-24	-2.2	
Meta Platforms	Feb-24	1.2	Paycom Software	May-24	-0.5	
Novo Nordisk A/S	Apr-24	2.0	Automatic Data	May-24	-1.7	
Apple Inc	May-24	4.5	Chipotle Mex Grill	May-24	-1.3	
Cadence Design Sys	Aug-24	1.1	Accenture PLC	May-24	-0.9	
Synopsys, Inc	Aug-24	1.1	EPAM Systems, Inc	May-24	-0.7	
Abbott Laboratories	Aug-24	0.8	Entegris, Inc	Aug-24	-1.6	
GE Vernova Inc	Sep-24	0.5	Monster Beverage	Aug-24	-1.9	
Howmet Aerospace	Sep-24	1.0	Charles Schwab	Aug-24	-1.3	
			ASML Holding NV	Nov-24	-0.7	

Recent Portfolio Transactions cont.

Transactions Since July 1, 2024						
ADDS	DATE	% CHG	TRIMS	DATE	% CHG	
Meta Platforms	Aug-24	1.0	Alphabet Inc – CI A	Sep-24	-1.5	
Dynatrace, Inc	Aug-24	0.3	ASML Holding NV	Oct-24	-1.5	
Novo Nordisk A/S	Aug-24	0.5	Intuit Inc	Oct-24	-0.4	
Dynatrace, Inc	Oct-24	0.3	Visa Inc	Oct-24	-0.4	
Fortinet, Inc	Oct-24	0.3	Apple Inc	Nov-24	-0.8	
Uber Technologies	Oct-24	0.6	Apple Inc	Dec-24	-0.9	
Cadence Design Sys	Oct-24	0.2	Adobe Inc	Dec-24	-0.4	
Advanced Micro Dev	Oct-24	0.3				
Novo Nordisk A/S	Oct-24	0.3				
Abbott Laboratories	Nov-24	0.7				
Dynatrace, Inc	Nov-24	0.3				
Fortinet, Inc	Nov-24	0.5				
Dynatrace, Inc	Dec-24	0.3				
Fiserv, Inc	Dec-24	0.3				
Howmet Aerospace	Dec-24	0.3				
Novo Nordisk A/S	Dec-24	0.3				

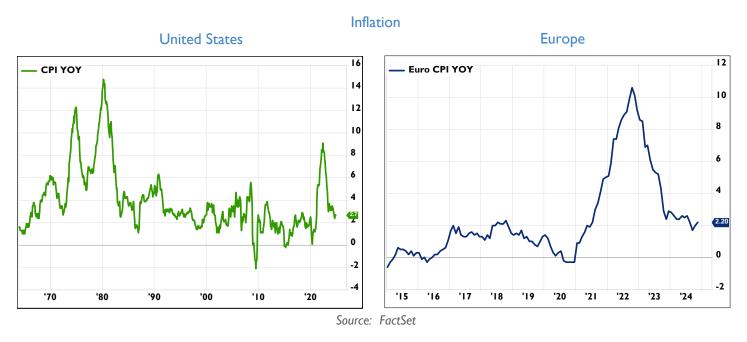
Global Economic Outlook

We continue to expect global economic growth to approximate 3% in 2025, with a global "soft landing muddle through" scenario as the most likely outcome in 2025. In our view, the battle against inflation has been won on both sides of the Atlantic. In Europe, the Consumer Price Index is at 2.2%, and has provided the European Central Bank (ECB) the flexibility to cut rates by 75 basis points (bps) thus far in the hope of stimulating economic growth. However, ECB monetary policies have accomplished little to accelerate economic growth. In our opinion, Europe's fiscal economic policies are built on a foundation of anti-growth regulations and high taxes, and are virtually assured to limit economic growth. China, due to repressive economic and social government policies, will likely fail to grow significantly in 2025 as well. Furthermore, we suspect that Chinese economic statistics are no longer reliable making it more

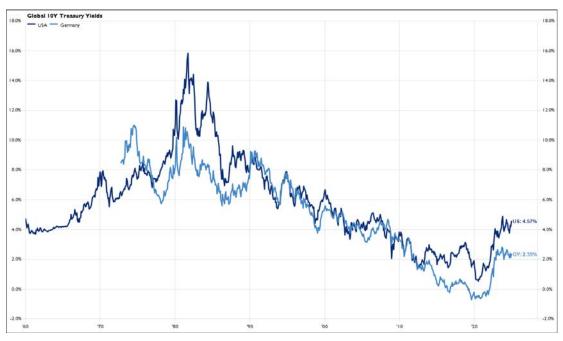
difficult to accurately assess the investment environment.

On the other hand, US growth continues to surprise to the upside, which we think will likely be the case in 2025 once again with growth approximating 2.5%. America's strength compared to the rest of the world is continuing in large part due to a more business/entrepreneurial friendly environment. These supportive policies, despite efforts over the past 30 years to reverse them, have thus far largely survived and have led to America's dominance in new era technology and economic growth. Importantly, over the next few years we believe it is likely that technology-driven productivity will improve, lowering inflation and accelerating US economic growth further. Even now, American inflation is at 2.7% and has clearly returned to its long-term "normal" levels.

Global Economic Outlook cont.



Despite the media's fixation, whether or not the Federal Reserve and ECB reduce short-term rates a bit more or less over the next twelve months will not be the determining driver of economic growth. US and European long-term interest rates, as shown below, are at the low end of their historic range since 1960, excluding the abnormal period of the 2008 Financial Crisis through Covid. Businesses generally fund their expansion and capital expenditures with long-term debt, not short-term borrowings. Reflecting moderate inflation, we believe lower longterm interest rates will support business financing needs, economic growth and asset valuations across the developed world.



10 Yr US Treasury Yield & German Bonds

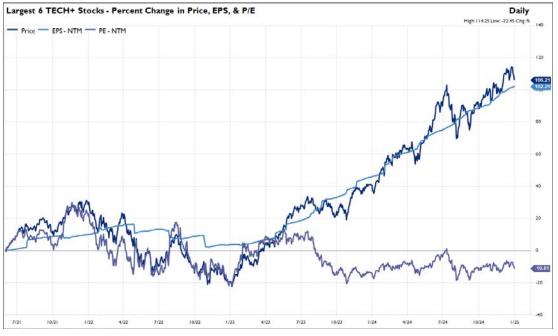
Source: FactSet

Portfolio Outlook

Based on our S&P 500 bottoms up growth and valuation analysis, we believe there is greater and more sustainable upside to the US equity market than we had previously thought. We believe US Value, European and Emerging Markets (EM) equities will likely show positive returns in 2025, however with much less earnings growth they will likely struggle to generate comparable equity performance to US Growth. In addition, we believe US Value, European and EM equities are generally more economically sensitive than US Growth equities and would therefore underperform in a challenged economic environment.

A 4.6% ten-year Treasury yield is very low historically and we believe will comfortably support economic growth and current equity valuations, if not a bit more. Importantly, as shown in the chart below, the valuations (purple line) of the "Magnificent Six" technology companies in the portfolio (Apple, NVIDIA, Microsoft, Amazon.com, Alphabet and Meta) have been largely steady over the past several years. The prices of these companies (dark blue line) have been driven higher by earnings growth (light blue line). As a result, the valuations of these six technology names, in our opinion, remain quite reasonable.

Six Largest Tech Stocks -AAPL, AMZN, GOOGL, META, MSFT, NVDA



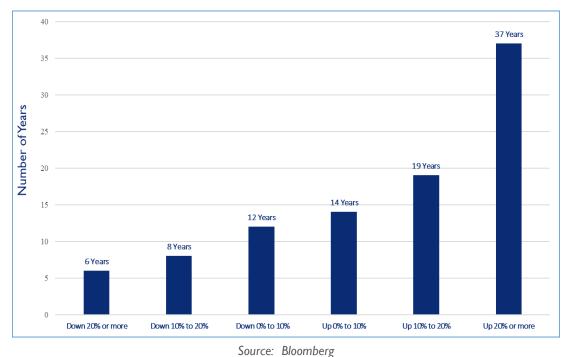
Source: FactSet

We believe the total portfolio is attractively and rationally valued at 26.8x CY 2025 and 22.1x CY 2026 earnings, with a projected earnings growth of roughly 20%. Furthermore, the fifteen technologyrelated positions in the portfolio^, which are on average valued at 29.3x 2025 earnings and 24.0x 2026 earnings with a projected growth rate of roughly 22% (based on DSM's internal calculations), are very attractively priced in our view. Moreover, we continue to believe it is possible that the "long runway" of Al-driven earnings growth in these companies is not fully reflected in their stock prices. While Donald Trump's second-term policies may create some uneasiness amongst investors, as might political uncertainty in France and Germany, in our view, other than slowing global economic growth, there remain few significant economic risks thereby creating a relatively clear path to equity market appreciation. That said, we believe that geopolitical risks emanating primarily from Russia, Iran and China remain elevated and should not be ignored, while ever-rising US government debt may one day create a potentially substantial economic dislocation as well.

^Includes NVDA, MSFT, AMZN, ANET, META, AAPL, GOOGL, FTNT, INTU, ADSK, DT, AMD, ADBE, CDNS, SNPS.

Portfolio Outlook cont.

Over the past 96 years, the market has appreciated more than 10% fifty-six times and declined more than 10% just fourteen times, as shown in the exhibit below. Yet investors spend much of their time trying to minimize the "risk" of this relatively rare occurrence. To us it is obvious that investors should focus on capturing the upside. "Bull markets climb a wall of worry" and in our view the market's direction remains upward.



S&P 500 Index Annual Returns 1928-2024

* DSM Fourth Quarter 2024 Investor Update - Tuesday, January 28th at 10:30 am (EST) *

For those who would like to participate in the webinar, please use the registration link provided below. You will be prompted to provide your name, email and company name. After registering, you will receive a confirmation email about joining the webinar.

https://us06web.zoom.us/webinar/register/WN_uaiFWuY2RtiSoW3EUsa20Q

In order for the webinar to start on time, it would be helpful if you could dial in 5 minutes prior to the scheduled start time.

Please submit your questions in advance via e-mail to <u>questions@dsmcapital.com</u>. DSM's investment team will answer all questions; however, we will not have a facility for "live" questions on the call.

The call is open to DSM clients, prospects, consultants, and representatives. This invitation is intended for the sole use of the recipient. Should you wish to recommend someone whom you believe should be on our invitation list, please contact DSM at <u>clientservices@dsmcapital.com</u>.

Important Legal Information

	DSM US Large Cap Growth Composite Performance Ending 31 December 2024*						ber 2024*	
				Annualized Returns				
	2024	4Q 2024	l Year	3 Year	5 Year	7 Year	10Year	Since Inception*
DSM Capital Partners (Pre Fee)	31.0%	4.5%	31.0%	8.9%	15.7%	15.5%	15.2%	11.8%
DSM Capital Partners (Post Fee)	30.5%	4.3%	30.5%	8.4%	15.2%	15.0%	14.6%	11.1%
Russell 1000 Growth TR	33.4%	7.1%	33.4%	10.5%	19.0%	18.1%	16.8%	10.8%
S&P 500 TR	25.0%	2.4%	25.0%	8.9%	14.5%	13.8%	13.1%	9.4%

*Inception – 1 January 2002 / Preliminary Composite Returns

Pursuant to Rule 3a-4 of the Investment Company Act of 1940, as amended, DSM Capital Partners LLC ("DSM") is required to remind you on a quarterly basis to contact us if your financial situation or investment objectives have changed in any way, or if you wish to impose new, or modify existing, restrictions on your account. Pursuant to Rule 206(4)-2 of the Investment Advisers Act of 1940, as amended, DSM is required to notify you periodically that you should be receiving, at least quarterly, a statement showing transactions from your custodian, and urge you to compare your custodial statement to the statement from DSM.

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The Russell 1000 Growth Total Return Index includes dividends reinvested in the Russell 1000 Growth Index as reported by the FTSE Russell Company. S&P 500 Total Return includes dividends reinvested in the S&P 500 index, as reported by Standard & Poor's.

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